

GAS & HEATING · BURY ST EDMUNDS & EAST ANGLIA

Gas Safe Fireplace & Heating Engineer

Registered Gas Engineer · Built-In Gas Fires, Stoves and Fireplace Work

Available on a permanent employed basis or as a genuine self-employed subcontract engagement

“A registered gas engineer who wants the fireplace, not just the boiler.”

01 The opportunity

We install built-in gas fires and gas stoves alongside our wood-burning work, and currently rely on third-party support for gas commissioning. Appropriate Gas Safe capability would bring disconnection, removal, installation, commissioning, testing, certification, servicing and handover in-house — immediate commercial value.

There are two quite different versions of this role and the pay follows which one you are. One works primarily alongside Reilly, our lead engineer, across the wider programme and delivers regulated gas work occasionally. The other independently undertakes, commissions and certifies a meaningful volume of it. Tell us honestly which describes you.

02 Who this will suit

Currently registered Gas Safe engineers

Gas-fire engineers

Plumbing & heating engineers

Domestic gas-appliance engineers

Engineers drawn to fireplaces and stoves

03 The installation programme

Whichever background you come from, the person appointed works across the same programme. Your existing skill decides where you begin and how quickly you progress — not which category of work you are confined to. Reilly, our lead installation engineer, is a qualified electrician and F-Gas engineer and leads our complex twin-wall and air-conditioning work.

Twin-wall flue systems

- External systems, and internal systems through floors, ceilings and roofs
- Setting out routes; forming, supporting and weathering penetrations
- Ladders, scaffold, access equipment and the cherry picker; boxing-in and making good

Built-in stove installations

- Built-in wood-burning and gas stoves; preparing openings and setting out
- Coordinating flue, ventilation, electrical and gas requirements; support and framing
- Cutting and fitting the specified fire-resistant cladding; premium finishing

Air conditioning, alongside Reilly

- Positioning and mounting internal and external units
- Pipe and cable routes, core drilling, trunking and drainage
- Electrical and mechanical support; learning commissioning requirements

Fireplace and building work

- Knock-outs, openings, alterations and stone surrounds
- Hearths, chambers, beams, mantels, carpentry, brickwork and plastering
- Making good, and protecting customers' homes throughout

Other installation work

- Flexible liners; appliance positioning and stove connection
- Materials, tools, specifications, lifting and handling
- Commissioning support, customer handover and clean work areas

04 What matters most, in order

01 Reliability and consistent attendance

02 Safe working

03 Existing practical trade skill

04 Capacity and willingness to learn

05 Care in customers' homes

06 Working productively alongside Reilly

07 Accurate measuring, setting out and finishing

08 Confidence working at height

09 Problem-solving

10 Long-term progression potential

Regulated gas work — to be clear. It may only be carried out by a person holding the appropriate **current Gas Safe registration** together with the **relevant appliance competencies** for the work concerned.

General plumbing, heating or historic gas experience does not permit regulated gas work. Registration and competencies must be evidenced and kept current; without them, gas work would not form part of the role.

05 Employed or self-employed — both are open

OPTION A · EMPLOYED

Permanent, Full-Time Position

£40,000 – £47,000

per annum, banded by how much regulated gas work you independently carry and certify.

- £40,000–£43,000 — current registration, working mainly within Reilly's installation team
- £43,000–£47,000 — independently undertaking and certifying a meaningful volume of regulated gas work
- The upper range requires the relevant gas-fire appliance competencies, not general registration alone

EMPLOYED TERMS

- Permanent, full-time position
- Based at Oaklands Park, Bury St Edmunds, working across East Anglia
- 28 days' paid annual leave, including bank holidays
- Workplace pension
- Six-month probation, with structured competency reviews at three, six and twelve months
- Appointment subject to satisfactory references, qualification and registration checks

OPTION B · SELF-EMPLOYED

Subcontract Engagement

£220 – £260

per day, depending on the nature of the work and your independence.

- £220–£230 — blended programme work with occasional regulated gas responsibility
- £250 — days of independent regulated gas installation, commissioning, testing or certification
- Up to £260 — genuinely independent and equipped: agreed vehicle, tools, test equipment, insurance and registrations
- Task-based alternative: £195–£230 support classified in advance; £250–£260 independent regulated work. A dual HETAS and Gas Safe engineer is assessed separately

SUBCONTRACT TERMS

- Genuine self-employed status; you invoice for services
- Your own insurance, registrations and qualifications, maintained throughout
- Vehicle, fuel, tools, test and specialist equipment as agreed under the contract
- The extent of your independent responsibility on site
- No guaranteed continuous work and no employee benefits
- Engaged subject to an employment-status assessment and professional review

Pay is determined by demonstrated capability, independence, productivity, responsibility and commercial contribution — not by job title, qualification alone or length of service. The top of any range is reserved for candidates already delivering at that level. Progression is competency-based and is not automatic.

These are not interchangeable, and you cannot simply choose. Where someone works regularly within the Opulence programme, is directed by Reilly, our lead engineer, uses our vehicle and equipment, is trained and supervised over time and becomes integrated into an installation team, **employment will ordinarily be the more appropriate route.** Self-employment is offered only as a genuine contract for services, following an employment-status assessment and professional review. This is not legal advice.

06 How you progress

Stage 01

Working alongside Reilly

Productive across the installation programme, with gas capability used where the work calls for it.

Stage 02

Regular regulated delivery

Gas-fire disconnection, removal, installation and commissioning delivered consistently in-house.

Stage 03

Certifying specialist

Independently undertaking, commissioning and certifying a meaningful volume of regulated gas work.

Stage 04

Multi-discipline engineer

Solid fuel and F-Gas cross-training toward broader heating and cooling capability.

Progression is competency-based, not automatic. Higher pay requires measurable additional value, demonstrated in practice rather than described on a CV.

07 How to apply

Apply through our careers page:
opulencestoves.co.uk/careers/

PLEASE INCLUDE

- An up-to-date CV
- Employed or self-employed preference
- Your primary trade
- Qualifications and registrations
- Relevant practical experience
- Photographs of previous work
- Current or expected pay rate
- Driving licence, availability and two references

FOR THIS ROLE, ALSO SEND

- Gas Safe registration number
- Current appliance categories and competencies
- Experience with gas fires, gas stoves and built-in appliances
- Examples of commissioning, testing and certification undertaken independently

Depending on applicants, we may appoint one exceptional individual or more than one person with complementary skills.

SOLID FUEL · BURY ST EDMUNDS & EAST ANGLIA

Experienced HETAS Stove Installation Engineer

Registered Installer · Flue Liners, Twin-Wall Systems and Chimney Work

Available on a permanent employed basis or as a genuine self-employed subcontract engagement

“For an installer who already knows the work — and wants to do it properly.”

01 The opportunity

This route is for someone who can genuinely run installations independently. Much of what we install is high-value and highly visible, sitting at the centre of a customer's home, and the finished work has to stand up to it.

Be realistic with us about complex twin-wall work in particular. Internal systems routed through floors, ceilings and roof structures are where capability varies most between installers who look similar on paper. Where development is needed, you would work alongside Reilly until it isn't. The rate follows capability, and we would rather set that honestly at the start.

02 Who this will suit

Existing HETAS-registered installers

Experienced stove & fireplace fitters

Chimney and flue specialists

Flexible-liner specialists

Twin-wall system installers

03 The installation programme

Whichever background you come from, the person appointed works across the same programme. Your existing skill decides where you begin and how quickly you progress — not which category of work you are confined to. Reilly, our lead installation engineer, is a qualified electrician and F-Gas engineer and leads our complex twin-wall and air-conditioning work.

Twin-wall flue systems

- External systems, and internal systems through floors, ceilings and roofs
- Setting out routes; forming, supporting and weathering penetrations
- Ladders, scaffold, access equipment and the cherry picker; boxing-in and making good

Built-in stove installations

- Built-in wood-burning and gas stoves; preparing openings and setting out
- Coordinating flue, ventilation, electrical and gas requirements; support and framing
- Cutting and fitting the specified fire-resistant cladding; premium finishing

Air conditioning, alongside Reilly

- Positioning and mounting internal and external units
- Pipe and cable routes, core drilling, trunking and drainage
- Electrical and mechanical support; learning commissioning requirements

Fireplace and building work

- Knock-outs, openings, alterations and stone surrounds
- Hearths, chambers, beams, mantels, carpentry, brickwork and plastering
- Making good, and protecting customers' homes throughout

Other installation work

- Flexible liners; appliance positioning and stove connection
- Materials, tools, specifications, lifting and handling
- Commissioning support, customer handover and clean work areas

04 What matters most, in order

01 Reliability and consistent attendance

02 Safe working

03 Existing practical trade skill

04 Capacity and willingness to learn

05 Care in customers' homes

06 Working productively alongside Reilly

07 Accurate measuring, setting out and finishing

08 Confidence working at height

09 Problem-solving

10 Long-term progression potential

On rates, plainly stated. Opulence operates an established internal rate structure with defined competency levels, and these rates sit within it. A qualification alone does not automatically produce a higher rate, and no new applicant is positioned near our lead-engineer benchmark without evidence of comparable multi-discipline capability and productivity.

What sets your position is demonstrable technical and commercial contribution: finished quality, independent capability, productivity across a working week, and the responsibility you genuinely carry.

05 Employed or self-employed — both are open

OPTION A · EMPLOYED

Permanent, Full-Time Position

£36,000 – £45,000

per annum, set by how independently you can run installations.

- £36,000–£39,000 — HETAS registered, requiring significant complex twin-wall development
- £39,000–£45,000 — a genuinely independent stove and liner installer
- £45,000–£48,000 — only where you also hold current Gas Safe or F-Gas certification

EMPLOYED TERMS

- Permanent, full-time position
- Based at Oaklands Park, Bury St Edmunds, working across East Anglia
- 28 days' paid annual leave, including bank holidays
- Workplace pension
- Six-month probation, with structured competency reviews at three, six and twelve months
- Appointment subject to satisfactory references, qualification and registration checks

OPTION B · SELF-EMPLOYED

Subcontract Engagement

£200 – £240

per day, with a specialist ceiling for genuinely independent complex work.

- £200–£215 — independent on straightforward stove and flexible-liner work, developing in complex twin-wall
- £215–£240 — independently and productively completing a broad range of stove, liner and twin-wall installations
- £250 — independently leading complex internal and external twin-wall routes through floors, ceilings and roof structures
- Rates above £250 are not available on HETAS registration alone and are assessed separately

SUBCONTRACT TERMS

- Genuine self-employed status; you invoice for services
- Your own insurance, registrations and qualifications, maintained throughout
- Vehicle, fuel, tools, test and specialist equipment as agreed under the contract
- The extent of your independent responsibility on site
- No guaranteed continuous work and no employee benefits
- Engaged subject to an employment-status assessment and professional review

Pay is determined by demonstrated capability, independence, productivity, responsibility and commercial contribution — not by job title, qualification alone or length of service. The top of any range is reserved for candidates already delivering at that level. Progression is competency-based and is not automatic.

These are not interchangeable, and you cannot simply choose. Where someone works regularly within the Opulence programme, is directed by Reilly, our lead engineer, uses our vehicle and equipment, is trained and supervised over time and becomes integrated into an installation team, **employment will ordinarily be the more appropriate route.** Self-employment is offered only as a genuine contract for services, following an employment-status assessment and professional review. This is not legal advice.

06 How you progress

Stage 01

Alongside the lead engineer

Learning Opulence systems and standards while contributing across the installation programme.

Stage 02

Broad independent fitting

Completing a wide range of stove and liner installations without supervision.

Stage 03

Complex system lead

Independently leading complex internal and external twin-wall installations.

Stage 04

Senior engineer

Substantial responsibility, developing a second fitter, and specialist commercial value.

Progression is competency-based, not automatic. Higher pay requires measurable additional value, demonstrated in practice rather than described on a CV.

07 How to apply

Apply through our careers page:
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PLEASE INCLUDE

- An up-to-date CV
- Employed or self-employed preference
- Your primary trade
- Qualifications and registrations
- Relevant practical experience
- Photographs of previous work
- Current or expected pay rate
- Driving licence, availability and two references

FOR THIS ROLE, ALSO SEND

- HETAS registration number and current competencies
- Examples of flexible-liner installations
- Examples of external twin-wall installations
- Examples of internal twin-wall through floors, ceilings and roofs
- Which installations you can lead without supervision

Depending on applicants, we may appoint one exceptional individual or more than one person with complementary skills.

HEATING & COOLING · BURY ST EDMUNDS & EAST ANGLIA

Heating & Air-Conditioning Development Engineer

Plumbing, Heating, Gas, Electrical or Refrigeration Background

Available on a permanent employed basis or as a genuine self-employed subcontract engagement

“Work alongside a qualified electrical and F-Gas engineer as we grow air conditioning.”

01 The opportunity

Air conditioning is a growing part of what we do, and the technical capability to deliver it is already here: Reilly, our lead installation engineer, is a qualified electrician and F-Gas engineer, and leads our air-conditioning installations. This is not an invitation to build a division single-handed.

It is an opportunity to work alongside that existing capability while helping Opulence develop air conditioning into a larger commercial division. Initially you would accompany and support Reilly on installations while developing practical competence, contributing across the wider programme in between.

02 Who this will suit

Plumbing & heating engineers

Gas Safe engineers

Electricians with heating or controls experience

Air-conditioning engineers

Refrigeration engineers

03 The installation programme

Whichever background you come from, the person appointed works across the same programme. Your existing skill decides where you begin and how quickly you progress — not which category of work you are confined to. Reilly, our lead installation engineer, is a qualified electrician and F-Gas engineer and leads our complex twin-wall and air-conditioning work.

Twin-wall flue systems

- External systems, and internal systems through floors, ceilings and roofs
- Setting out routes; forming, supporting and weathering penetrations
- Ladders, scaffold, access equipment and the cherry picker; boxing-in and making good

Built-in stove installations

- Built-in wood-burning and gas stoves; preparing openings and setting out
- Coordinating flue, ventilation, electrical and gas requirements; support and framing
- Cutting and fitting the specified fire-resistant cladding; premium finishing

Air conditioning, alongside Reilly

- Positioning and mounting internal and external units
- Pipe and cable routes, core drilling, trunking and drainage
- Electrical and mechanical support; learning commissioning requirements

Fireplace and building work

- Knock-outs, openings, alterations and stone surrounds
- Hearths, chambers, beams, mantels, carpentry, brickwork and plastering
- Making good, and protecting customers' homes throughout

Other installation work

- Flexible liners; appliance positioning and stove connection
- Materials, tools, specifications, lifting and handling
- Commissioning support, customer handover and clean work areas

04 What matters most, in order

- 01 Reliability and consistent attendance
- 02 Safe working
- 03 Existing practical trade skill
- 04 Capacity and willingness to learn

- 05 Care in customers' homes
- 06 Working productively alongside Reilly
- 07 Accurate measuring, setting out and finishing

- 08 Confidence working at height
- 09 Problem-solving
- 10 Long-term progression potential

Regulated work, clearly stated. You would initially work under Reilly's technical direction and must not independently undertake regulated electrical or refrigerant work without the appropriate qualifications, certification and authority.

Existing F-Gas or air-conditioning experience is highly desirable but not essential where you bring strong plumbing, heating, gas or electrical skills and the capability to train.

05 Employed or self-employed — both are open

OPTION A · EMPLOYED

Permanent, Full-Time Position

£34,000 – £46,000

per annum, banded by whether you are developing into air conditioning or already delivering it.

- £34,000–£40,000 — plumbing, heating, electrical or refrigeration skills, developing into air conditioning
- £42,000–£46,000 — existing F-Gas qualification, undertaking substantial air-conditioning work independently

EMPLOYED TERMS

- Permanent, full-time position
- Based at Oaklands Park, Bury St Edmunds, working across East Anglia
- 28 days' paid annual leave, including bank holidays
- Workplace pension
- Six-month probation, with structured competency reviews at three, six and twelve months
- Appointment subject to satisfactory references, qualification and registration checks

OPTION B · SELF-EMPLOYED

Subcontract Engagement

£190 – £260

per day, banded by whether you support installations or independently deliver certified work.

- £190–£200 — installation support alongside the lead engineer, without regulated refrigerant work
- £240–£250 — independently undertaking certified refrigerant work under your own qualifications, registration and insurance
- Up to £260 — independently delivering and commissioning installations, supplying the agreed vehicle, specialist tools, test equipment and certification
- The support rate cannot apply on a day you personally undertake regulated refrigerant work

SUBCONTRACT TERMS

- Genuine self-employed status; you invoice for services
- Your own insurance, registrations and qualifications, maintained throughout
- Vehicle, fuel, tools, test and specialist equipment as agreed under the contract
- The extent of your independent responsibility on site
- No guaranteed continuous work and no employee benefits
- Engaged subject to an employment-status assessment and professional review

Pay is determined by demonstrated capability, independence, productivity, responsibility and commercial contribution — not by job title, qualification alone or length of service. The top of any range is reserved for candidates already delivering at that level. Progression is competency-based and is not automatic.

These are not interchangeable, and you cannot simply choose. Where someone works regularly within the Opulence programme, is directed by Reilly, our lead engineer, uses our vehicle and equipment, is trained and supervised over time and becomes integrated into an installation team, **employment will ordinarily be the more appropriate route.** Self-employment is offered only as a genuine contract for services, following an employment-status assessment and professional review. This is not legal advice.

06 How you progress

Stage 01

Supporting installations

Accompanying Reilly on air-conditioning work while contributing across the wider programme.

Stage 02

Practical competence

Units, pipe and cable routes, core drilling, trunking, drainage and external making good.

Stage 03

F-Gas certification

Formal certification and commissioning knowledge as the division develops.

Stage 04

Independent delivery

Independently delivering certified air-conditioning work as the division grows.

Progression is competency-based, not automatic. Higher pay requires measurable additional value, demonstrated in practice rather than described on a CV.

07 How to apply

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opulencestoves.co.uk/careers/

PLEASE INCLUDE

- An up-to-date CV
- Employed or self-employed preference
- Your primary trade
- Qualifications and registrations
- Relevant practical experience
- Photographs of previous work
- Current or expected pay rate
- Driving licence, availability and two references

FOR THIS ROLE, ALSO SEND

- Current F-Gas qualification details
- Experience installing and commissioning split systems
- Whether you work independently or require development
- Pipework, drainage, electrical coordination and handover experience

Depending on applicants, we may appoint one exceptional individual or more than one person with complementary skills.

BUILDING & FINISHING · BURY ST EDMUNDS & EAST ANGLIA

Skilled Fireplace Builder, Carpenter & Finisher

An Already-Competent Builder, Carpenter and Finisher · Not a Developing Fitter

Available on a permanent employed basis or as a genuine self-employed subcontract engagement

“Exceptional installations depend on exceptional building and finishing.”

01 The opportunity

An appliance can be installed perfectly and the job still fail. What the customer sees is the opening, the lintel, the chamber, the stone surround, the beam, the plasterwork and the making good — and that is what decides whether they are delighted or merely satisfied.

This is a role for someone already competent. We are looking for a tradesperson who arrives able to complete fireplace construction and premium finishing independently and productively, not someone who needs substantial development before contributing. You would work alongside Reilly, our lead installation engineer, who retains overall technical leadership and leads the complex twin-wall, electrical and air-conditioning work. You would take ownership of the building, preparation and visible finishing — complementing his technical capability rather than duplicating it.

02 Who this will suit

Carpenters	Joiners	General builders	Bricklayers	Plasterers
Fireplace-renovation specialists	Skilled domestic multi-trade operatives			

03 What you will complete independently

This is the work we expect you to complete independently. Candidates who would need substantial training before completing the core building and finishing work will not meet the appointment threshold.

Fireplace construction

- Knock-outs and structural openings; assessing and installing appropriate lintels
- Brickwork and blockwork; preparing and altering fireplace recesses
- Installing chambers; installing and finishing hearths

Premium finishing

- Stone surrounds, mantels and beams
- Carpentry, framing and boxing
- Cutting and fitting specified fire-resistant cladding
- Plastering and high-quality making good

On site

- Accurate measuring and setting out
- Protecting customers' homes; clean and safe work areas
- Delivering a premium domestic finish without continuous supervision

Wider installation work

- You may support the broader installation programme where appropriate
- Twin-wall and air-conditioning support are not the primary requirement
- Broader stove or engineering development may follow, but is not the reason for appointment

04 What matters most, in order

- | | | |
|--|--|------------------------------------|
| 01 Reliability and consistent attendance | 05 Care in customers' homes | 08 Confidence working at height |
| 02 Safe working | 06 Working productively alongside Reilly | 09 Problem-solving |
| 03 Existing practical trade skill | 07 Accurate measuring, setting out and finishing | 10 Long-term progression potential |
| 04 Capacity and willingness to learn | | |

The scope of this role, stated plainly. Twin-wall installation and air-conditioning support are not the primary requirement. HETAS responsibility is not implied unless you separately hold the relevant registration. Gas, electrical and refrigerant work remain outside the role unless you hold the appropriate current qualifications and are formally authorised.

Safety, workmanship and customer care are non-negotiable. We work inside people's homes, often as the only trade on site, on work that sits at the centre of a room and is looked at every day for years.

05 Employed or self-employed — both are open

OPTION A · EMPLOYED	OPTION B · SELF-EMPLOYED
Permanent, Full-Time Position	Subcontract Engagement
£33,000 – £38,000 per annum, depending on the breadth and quality of your existing trade skills.	£180 – £200 per day, set by how much of the finished work you complete without supervision.
■ £33,000–£35,000 — strong, independently useful building or finishing capability ■ £35,000–£38,000 — broad independent capability across openings, lintels, chambers, hearths, stone, carpentry, plastering and making good	■ £180–£190 — strong, independently useful building or finishing capability ■ £200 — broad independent capability across openings, lintels, chambers, hearths, stone, carpentry, plastering and making good ■ Up to £220 — exceptional specialist finishing, consistent productivity and genuine responsibility for the finished result
EMPLOYED TERMS	SUBCONTRACT TERMS
■ Permanent, full-time position ■ Based at Oaklands Park, Bury St Edmunds, working across East Anglia ■ 28 days' paid annual leave, including bank holidays ■ Workplace pension ■ Six-month probation, with structured competency reviews at three, six and twelve months ■ Appointment subject to satisfactory references, qualification and registration checks	■ Genuine self-employed status; you invoice for services ■ Your own insurance, registrations and qualifications, maintained throughout ■ Vehicle, fuel, tools, test and specialist equipment as agreed under the contract ■ The extent of your independent responsibility on site ■ No guaranteed continuous work and no employee benefits ■ Engaged subject to an employment-status assessment and professional review

Pay is determined by demonstrated capability, independence, productivity, responsibility and commercial contribution — not by job title, qualification alone or length of service. The top of any range is reserved for candidates already delivering at that level. Progression is competency-based and is not automatic.

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06 How you progress

Stage 01	Stage 02	Stage 03	Stage 04
Independent fireplace construction Completing knock-outs, openings, lintels, chambers, hearths and associated construction work to Opulence standards.	Premium independent finishing Independently completing stone surrounds, carpentry, plastering, cladding and high-quality making good.	Senior building and finishing specialist Responsibility for complex preparation, finished quality, productivity and consistent standards.	Broader capability or specialist lead Optional development into wider stove-installation work where aptitude and qualifications permit, or progression as our lead building and finishing specialist.

Progression is competency-based, not automatic. Higher pay requires measurable additional value, demonstrated in practice rather than described on a CV.

07 How to apply

Apply through our careers page: opulencestoves.co.uk/careers/	PLEASE INCLUDE ■ An up-to-date CV ■ Employed or self-employed preference ■ Your primary trade ■ Qualifications and registrations ■ Relevant practical experience ■ Photographs of previous work ■ Current or expected pay rate ■ Driving licence, availability and two references	FOR THIS ROLE, ALSO SEND ■ Photographs of openings, lintels, hearths, chambers, stone surrounds, carpentry and plastering ■ Evidence of premium domestic finishing and property protection ■ Which activities you complete independently
Depending on applicants, we may appoint one exceptional individual or more than one person with complementary skills.		