

SOLID FUEL · BURY ST EDMUNDS & EAST ANGLIA

Experienced HETAS Stove Installation Engineer

Registered Installer · Flue Liners, Twin-Wall Systems and Chimney Work

Available on a permanent employed basis or as a genuine self-employed subcontract engagement

“For an installer who already knows the work — and wants to do it properly.”

01 The opportunity

This route is for someone who can genuinely run installations independently. Much of what we install is high-value and highly visible, sitting at the centre of a customer's home, and the finished work has to stand up to it.

Be realistic with us about complex twin-wall work in particular. Internal systems routed through floors, ceilings and roof structures are where capability varies most between installers who look similar on paper. Where development is needed, you would work alongside Reilly until it isn't. The rate follows capability, and we would rather set that honestly at the start.

02 Who this will suit

Existing HETAS-registered installers

Experienced stove & fireplace fitters

Chimney and flue specialists

Flexible-liner specialists

Twin-wall system installers

03 The installation programme

Whichever background you come from, the person appointed works across the same programme. Your existing skill decides where you begin and how quickly you progress — not which category of work you are confined to. Reilly, our lead installation engineer, is a qualified electrician and F-Gas engineer and leads our complex twin-wall and air-conditioning work.

Twin-wall flue systems

- External systems, and internal systems through floors, ceilings and roofs
- Setting out routes; forming, supporting and weathering penetrations
- Ladders, scaffold, access equipment and the cherry picker; boxing-in and making good

Built-in stove installations

- Built-in wood-burning and gas stoves; preparing openings and setting out
- Coordinating flue, ventilation, electrical and gas requirements; support and framing
- Cutting and fitting the specified fire-resistant cladding; premium finishing

Air conditioning, alongside Reilly

- Positioning and mounting internal and external units
- Pipe and cable routes, core drilling, trunking and drainage
- Electrical and mechanical support; commissioning requirements

Fireplace and building work

- Knock-outs, openings, alterations and stone surrounds
- Hearths, chambers, beams, mantels, carpentry, brickwork and plastering
- Making good, and protecting customers' homes throughout

Other installation work

- Flexible liners; appliance positioning and stove connection
- Materials, tools, specifications, lifting and handling
- Commissioning support, customer handover and clean work areas

04 What matters most, in order

- 01 Reliability and consistent attendance
- 04 Capacity and willingness to learn
- 07 Accurate measuring, setting out and finishing
- 10 Long-term progression potential

- 02 Safe working
- 05 Care in customers' homes
- 08 Confidence working at height

- 03 Existing practical trade skill
- 06 Working productively within the team
- 09 Problem-solving

On rates, plainly stated. Opulence operates an established internal rate structure with defined competency levels, and these rates sit within it. A qualification alone does not automatically produce a higher rate, and no new applicant is positioned near our lead-engineer benchmark without evidence of comparable multi-discipline capability and productivity.

What sets your position is demonstrable technical and commercial contribution: finished quality, independent capability, productivity across a working week, and the responsibility you genuinely carry.

05 Employed or self-employed — both are open

OPTION A · EMPLOYED

Permanent, Full-Time Position

£36,000 – £45,000

per annum, set by how independently you can run installations.

- £36,000–£39,000 — HETAS registered, requiring significant complex twin-wall development
- £39,000–£45,000 — a genuinely independent stove and liner installer
- £45,000–£48,000 — only where you also hold current Gas Safe or F-Gas certification

EMPLOYED TERMS

- Permanent, full-time position
- Based at Oaklands Park, Bury St Edmunds, working across East Anglia
- 28 days' paid annual leave, including bank holidays
- Workplace pension
- Six-month probation, with structured competency reviews at three, six and twelve months
- Appointment subject to satisfactory references, qualification and registration checks

OPTION B · SELF-EMPLOYED

Subcontract Engagement

£200 – £240

per day, with a specialist ceiling for genuinely independent complex work.

- £200–£215 — independent on straightforward stove and flexible-liner work, developing in complex twin-wall
- £215–£240 — independently and productively completing a broad range of stove, liner and twin-wall installations
- £250 — independently leading complex internal and external twin-wall routes through floors, ceilings and roof structures
- Rates above £250 are not available on HETAS registration alone and are assessed separately

SUBCONTRACT TERMS

- Genuine self-employed status; you invoice for services
- Your own insurance, registrations and qualifications, maintained throughout
- Vehicle, fuel, tools, test and specialist equipment as agreed under the contract
- The extent of your independent responsibility on site
- No guaranteed continuous work and no employee benefits
- Engaged subject to an employment-status assessment and professional review

Pay is determined by demonstrated capability, independence, productivity, responsibility and commercial contribution — not by job title, qualification alone or length of service. The top of any range is reserved for candidates already delivering at that level. Progression is competency-based and is not automatic.

These are not interchangeable, and you cannot simply choose. Where someone works regularly within the Opulence programme, is directed by our team, uses our vehicle and equipment, is trained and supervised over time and becomes integrated into an installation team, employment will ordinarily be the more appropriate route. Self-employment is offered only as a genuine contract for services, following an employment-status assessment and professional review. This is not legal advice.

06 How you progress

STAGE 01

Alongside the lead engineer

Learning Opulence systems and standards while contributing across the installation programme.

STAGE 02

Broad independent fitting

Completing a wide range of stove and liner installations without supervision.

STAGE 03

Complex system lead

Independently leading complex internal and external twin-wall installations.

STAGE 04

Senior engineer

Substantial responsibility, developing a second fitter, and specialist commercial value.

Progression is competency-based, not automatic. Higher pay requires measurable additional value, demonstrated in practice rather than described on a CV.

07 How to apply

Apply through our careers page:
opulencestoves.co.uk/careers/

PLEASE INCLUDE

- An up-to-date CV
- Employed or self-employed preference
- Your primary trade or work background
- Qualifications and registrations
- Relevant practical experience
- Photographs of previous work
- Current or expected pay rate
- Driving licence, availability, references

FOR THIS ROLE, ALSO SEND

- HETAS registration number and current competencies
- Examples of flexible-liner installations
- Examples of external twin-wall installations
- Examples of internal twin-wall through floors, ceilings and roofs
- Which installations you can lead without supervision

Two appointments across four candidate profiles. Opulence is recruiting two additional people to strengthen its installation capacity. We are advertising four different candidate profiles and will appoint whichever combination of skills gives the business the strongest additional installation capability.