

HEATING & COOLING · BURY ST EDMUNDS & EAST ANGLIA

Qualified Air-Conditioning & F-Gas Engineer

F-Gas Certified · Split Systems, Installation and Commissioning

Available on a permanent employed basis or as a genuine self-employed subcontract engagement

“Arrive F-Gas qualified — and help us grow a domestic air-conditioning division.”

01 The opportunity

Opulence is in the early stages of establishing its domestic air-conditioning division, and the technical leadership is already in place: Reilly, our lead installation engineer, is a qualified electrician and F-Gas engineer and leads our air-conditioning installations.

This is a qualified appointment, not a development role. We are looking for an engineer who arrives holding current F-Gas certification with genuine, demonstrable experience installing and commissioning split systems. You would deliver certified air-conditioning work alongside Reilly as the division grows, and contribute productively across the wider installation programme in between.

02 Who this will suit

F-Gas certified air-conditioning engineers

Refrigeration engineers holding current F-Gas

Electricians with F-Gas and split-system experience

Heating engineers holding current F-Gas

03 The installation programme

Whichever background you come from, the person appointed works across the same programme. Your existing skill decides where you begin and how quickly you progress — not which category of work you are confined to. Reilly, our lead installation engineer, is a qualified electrician and F-Gas engineer and leads our complex twin-wall and air-conditioning work.

Twin-wall flue systems

- External systems, and internal systems through floors, ceilings and roofs
- Setting out routes; forming, supporting and weathering penetrations
- Ladders, scaffold, access equipment and the cherry picker; boxing-in and making good

Built-in stove installations

- Built-in wood-burning and gas stoves; preparing openings and setting out
- Coordinating flue, ventilation, electrical and gas requirements; support and framing
- Cutting and fitting the specified fire-resistant cladding; premium finishing

Air conditioning, alongside Reilly

- Positioning and mounting internal and external units
- Pipe and cable routes, core drilling, trunking and drainage
- Electrical and mechanical support; commissioning requirements

Fireplace and building work

- Knock-outs, openings, alterations and stone surrounds
- Hearths, chambers, beams, mantels, carpentry, brickwork and plastering
- Making good, and protecting customers' homes throughout

Other installation work

- Flexible liners; appliance positioning and stove connection
- Materials, tools, specifications, lifting and handling
- Commissioning support, customer handover and clean work areas

04 What matters most, in order

- 01 Reliability and consistent attendance
- 04 Capacity and willingness to learn
- 07 Accurate measuring, setting out and finishing
- 10 Long-term progression potential

- 02 Safe working
- 05 Care in customers' homes
- 08 Confidence working at height

- 03 Existing practical trade skill
- 06 Working productively within the team
- 09 Problem-solving

Regulated work, clearly stated. Regulated refrigerant and electrical work may only be undertaken by a person holding the appropriate current qualifications, certification and authority. Current F-Gas certification (Category I or equivalent for the work concerned) is a requirement of this profile, evidenced at application and kept current throughout.

We are not recruiting candidates to be developed into air-conditioning engineers at this stage. If your strength lies elsewhere, one of our other three profiles may fit you better — and we would rather you applied through that one.

05 Employed or self-employed — both are open

OPTION A · EMPLOYED

Permanent, Full-Time Position

£42,000 – £46,000

per annum, set by the volume of certified work you independently deliver and commission.

- £42,000–£44,000 — F-Gas certified, delivering installations within the programme alongside our lead engineer
- £44,000–£46,000 — independently installing, commissioning and handing over split systems at consistent volume

EMPLOYED TERMS

- Permanent, full-time position
- Based at Oaklands Park, Bury St Edmunds, working across East Anglia
- 28 days' paid annual leave, including bank holidays
- Workplace pension
- Six-month probation, with structured competency reviews at three, six and twelve months
- Appointment subject to satisfactory references, qualification and registration checks

OPTION B · SELF-EMPLOYED

Subcontract Engagement

£240 – £260

per day, for independently delivered certified refrigerant work.

- £240–£250 — independently undertaking certified refrigerant work under your own qualifications, registration and insurance
- Up to £260 — independently delivering and commissioning installations, supplying the agreed vehicle, specialist tools, test equipment and certification
- Days worked within the wider installation programme without regulated refrigerant content are classified and rated in advance

SUBCONTRACT TERMS

- Genuine self-employed status; you invoice for services
- Your own insurance, registrations and qualifications, maintained throughout
- Vehicle, fuel, tools, test and specialist equipment as agreed under the contract
- The extent of your independent responsibility on site
- No guaranteed continuous work and no employee benefits
- Engaged subject to an employment-status assessment and professional review

Pay is determined by demonstrated capability, independence, productivity, responsibility and commercial contribution — not by job title, qualification alone or length of service. The top of any range is reserved for candidates already delivering at that level. Progression is competency-based and is not automatic.

These are not interchangeable, and you cannot simply choose. Where someone works regularly within the Opulence programme, is directed by our team, uses our vehicle and equipment, is trained and supervised over time and becomes integrated into an installation team, employment will ordinarily be the more appropriate route. Self-employment is offered only as a genuine contract for services, following an employment-status assessment and professional review. This is not legal advice.

06 How you progress

STAGE 01

Certified delivery

Installing and commissioning split systems within the programme, alongside our lead engineer.

STAGE 02

Independent volume

Independently delivering certified installations at consistent quality and productivity.

STAGE 03

Division growth

Helping shape standards, surveys and specifications as domestic air conditioning scales.

STAGE 04

Senior engineer

Leading air-conditioning delivery, with cross-training toward broader heating capability.

Progression is competency-based, not automatic. Higher pay requires measurable additional value, demonstrated in practice rather than described on a CV.

07 How to apply

Apply through our careers page:
opulencestoves.co.uk/careers/

PLEASE INCLUDE

- An up-to-date CV
- Employed or self-employed preference
- Your primary trade or work background
- Qualifications and registrations
- Relevant practical experience
- Photographs of previous work
- Current or expected pay rate
- Driving licence, availability, references

FOR THIS ROLE, ALSO SEND

- Current F-Gas certification details and categories
- Examples of split systems installed and commissioned independently
- Pipework, drainage, electrical coordination and handover experience
- Manufacturer or system familiarity, if relevant

Two appointments across four candidate profiles. Opulence is recruiting two additional people to strengthen its installation capacity. We are advertising four different candidate profiles and will appoint whichever combination of skills gives the business the strongest additional installation capability.