

INSTALLATION SUPPORT · BURY ST EDMUNDS & EAST ANGLIA

Labourer / Installation Assistant

Practical, Reliable and Physically Capable · No Trade Qualifications Required

Available on a permanent employed basis, with labour-only subcontract days considered

“Bring reliability, graft and a good attitude — we’ll teach you the rest of what this role needs.”

01 The opportunity

Our installation teams fit stoves, fireplaces and flue systems in customers' homes across East Anglia — heavy, precise, highly visible work. Every job needs materials carried and positioned, appliances moved safely, vehicles loaded, floors and furniture protected, waste cleared and the site left immaculate. That is this role, and it matters more than it sounds.

You do not need to be a qualified tradesperson. You need to be practical, physically capable, reliable and comfortable working carefully in someone's home. You would work alongside experienced installers and tradespeople as part of a small team — assisting the skilled work, not replacing it. For the right person there is a genuine opportunity to develop practical installation skills over time, but we are being straight with you: this is not an apprenticeship, and we are not promising progression into a particular qualified trade. Its purpose is to add strong, dependable capacity alongside our skilled workforce.

02 Who this will suit

General and construction labourers

Builders' labourers and trade assistants

Warehouse, yard and delivery operatives

Groundworkers and landscapers

Practical people from any physical work

03 What the work involves

Day to day you would work within an installation team at customers' properties throughout East Anglia, with warehouse and preparation work at our Bury St Edmunds base where required.

On installations

- Assisting stove and fireplace installation teams throughout the job
- Carrying and positioning materials and appliances — stoves are heavy, and safe team lifting is part of the role
- Loading and unloading vehicles at the warehouse and on site

Site work

- Site preparation and protection — floors, furniture and access routes
- Removing waste and keeping working areas clean and safe
- Assisting with hearths, chambers, flue components and building materials
- General labouring and basic building work

Base and development

- Warehouse and material preparation where required
- Working at height and ladder work, following appropriate training
- Manual handling, with training provided
- Opportunity to develop practical installation skills for the right candidate

04 What matters most, in order

- | | | |
|--|--|---|
| 01 Reliability and consistent attendance | 02 Safe working | 03 Physical capability and stamina |
| 04 Willingness to learn and take direction | 05 Care and courtesy in customers' homes | 06 Working productively within the team |
| 07 Keeping sites clean, tidy and protected | 08 Confidence working at height (after training) | 09 Common sense and problem-solving |
| 10 Long-term potential | | |

What we ask for, plainly stated. A full UK driving licence is required — the work is at customers' properties across East Anglia. You must be physically capable of sustained manual work and heavy team lifting, presentable and courteous in customers' homes, and dependable: our installations are booked in advance and run as a small team, and a missing person stops the job for everyone. A CSCS card and any site or trade experience are welcome but not essential.

Being equally plain the other way: this role carries no trade qualification requirement, no certification responsibility and no expectation that you arrive knowing the stove trade. Attitude, reliability and work ethic count for more here than anything on paper.

05 Employed or self-employed — both are open

OPTION A · EMPLOYED

Permanent, Full-Time Position

£27,500 – £30,000

per annum, full-time, depending on relevant experience.

- £27,500–£28,500 — reliable, physically capable, full driving licence, ready to learn
- £29,000–£30,000 — relevant site, trade-assist or installation experience, or a current CSCS card, with demonstrated all-round usefulness

EMPLOYED TERMS

- Permanent, full-time position
- Based at Oaklands Park, Bury St Edmunds, working across East Anglia
- 28 days' paid annual leave, including bank holidays
- Workplace pension
- Manual handling, working-at-height and site training provided
- Six-month probation, with reviews at three and six months
- Appointment subject to satisfactory references

OPTION B · SELF-EMPLOYED

Subcontract Engagement

£140 – £160

per day, labour-only, for genuinely self-employed operatives.

- £140–£150 — general labouring and installation assistance
- £150–£160 — experienced trade assistance with consistent productivity and site sense
- Labour-only engagements are paid under the Construction Industry Scheme where it applies

SUBCONTRACT TERMS

- Genuine self-employed status; you invoice for services
- Your own insurance maintained throughout
- No guaranteed continuous work and no employee benefits
- Engaged subject to an employment-status assessment and professional review

Pay is determined by demonstrated capability, independence, productivity, responsibility and commercial contribution — not by job title, qualification alone or length of service. The top of any range is reserved for candidates already delivering at that level. Progression is competency-based and is not automatic.

These are not interchangeable, and you cannot simply choose. Where someone works regularly within the Opulence programme, is directed by our team, uses our vehicle and equipment, is trained and supervised over time and becomes integrated into an installation team, employment will ordinarily be the more appropriate route. Self-employment is offered only as a genuine contract for services, following an employment-status assessment and professional review. This is not legal advice.

06 How this can develop

STAGE 01

Reliable site support

Trusted with loading, protection, materials, waste and keeping installations moving.

STAGE 02

Installation assistant

Working closely within a team on hearths, chambers, components and preparation.

STAGE 03

Semi-skilled operative

Taking on basic building tasks independently as capability is demonstrated.

STAGE 04

Possible trade development

Where aptitude and business need align, practical development may follow — genuinely possible, never promised.

Development is earned through demonstrated reliability and capability, not automatic — and we will always be honest with you about what is and is not on offer.

07 How to apply

Apply through our careers page:
opulencestoves.co.uk/careers/

PLEASE INCLUDE

- An up-to-date CV, or simply a summary of your work history
- Employed or subcontract preference
- Any relevant practical or site experience
- Confirmation of a full UK driving licence
- Availability and two references

FOR THIS ROLE, ALSO SEND

- Anything that shows your practical work — photographs welcome but not required
- A CSCS card number, if you hold one
- A few lines on why this work suits you

Two appointments across four candidate profiles. Opulence is recruiting two additional people to strengthen its installation capacity. We are advertising four different candidate profiles and will appoint whichever combination of skills gives the business the strongest additional installation capability.